

NEWS RELEASE

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Tom Rathje Joins Carbon Design Systems as Vice President of Engineering *Will Manage Product Development Team as Carbon Moves into Next Growth Phase*

Waltham, Mass. — July 31, 2007 — Carbon Design Systems, the leading supplier of tools for the automatic creation, validation and deployment of virtual hardware models, today named Thomas (Tom) Rathje vice president of engineering.

Rathje, a high-technology executive with close to 25 years experience, succeeds Josh Marantz, who moves to the role of vice president of research and development, focusing on new technology development. In his new position, Rathje will manage Carbon's product development team.

Remarks Rick Lucier, Carbon's president and chief executive officer: "Tom's experience matches perfectly with our goals to take Carbon to the next phase of our development. His emphasis on a team-based approach where productivity and creativity are fostered is welcome, as is his ability to deliver quality products on aggressive schedules."

Rathje's electronic design automation (EDA) experience includes serving as program manager for customer services at Quickturn Design Automation, acquired by

Cadence Design Systems Inc. (Nasdaq: CNDS). He was vice president of product development at Chrysalis Symbolic Design, acquired by Avant! and now part of Synopsys Inc. (Nasdaq: SNPS), and later became general manager of logic products at Avant!.

Prior to joining Carbon, Rathje was vice president of engineering for Timelab Corporation. He also worked as a consultant for Hostler Design Associates and was vice president of product development for Spring Tide Networks, acquired by Lucent Technologies. Rathje began his career at IBM as staff engineer, moved to Amdahl and RISE Technology Company before joining Chrysalis.

“Carbon is uniquely addressing system-level verification at the nexus of software and hardware design,” says Rathje. “I believe this enables Carbon to deliver the next great step in broadly deploying virtual prototyping across system software development.”

Rathje holds a bachelor of science degree in Computer Engineering from Rensselaer Polytechnic Institute in Troy, N.Y. He also completed an executive program at Stanford University’s Graduate School of Business in Palo Alto, Calif.

About Carbon Design Systems

Carbon is the leading supplier of system-level tools to automatically create, validate and deploy software models generated from Verilog and/or VHDL descriptions. Carbon’s models are used in conjunction with SystemC simulation platforms to enable architecture profiling and software validation in parallel with hardware development. Problems can be found and resolved early in the design cycle, rather than waiting for prototypes to be built or silicon to be delivered. Its solutions are based on open industry standards, including SystemC, SCML, Verilog, VHDL, OSCI TLM, MDI, CASI, CADI

and CAPI. Carbon's customers are systems, semiconductor, and IP companies that focus on communications, networking, and consumer electronics. Carbon is headquartered at 375 Totten Pond Road, Waltham, Mass., 02451. Telephone: (781) 890-1500. Facsimile: (781) 890-1711. Email: info@carbondesignsystems.com. Web site: www.carbondesignsystems.com.

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Note to Editors:

A digital photo of Tom Rathje is available upon request. Please contact:

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